



Celebrating the Impact of the ILEA DE&I Committee

As this association year ends, it is a wonderful time to reflect on the things we have been able to accomplish and prepare for the work that still needs to be done. Since the inception of ILEA's Diversity, Equity and Inclusion (DE&I) Committee in 2020, we have made significant advancements toward our vision of expanding diversity in our organization, creating a culture of equity, embracing differences, and promoting diverse cultures.

The DE&I Committee's responsibilities and recent accomplishments include but are not limited to: Partnering with the Professional Development Committee and diverse industry organizations to produce a webinar focused on marketing to diverse audiences, increasing awareness of ILEA's DE&I programs, development of a focused strategy and strategic work plan to support ongoing DE&I goals, and the continued promotion of inclusive practices and procedures that drive positive DE&I outcomes.

As we enter a new year with a new committee, we will remain focused on making changing in our industry, continue to collect demographics voluntarily to better understand the overall characteristics of our association, develop innovative and exciting partnerships with diverse industry organizations, and continue to find new ways to enhance our DE&I resources, information, and opportunities.

Visit our ileahub.com to learn more.