

## THE ILEA DIVERSITY PLEDGE

Members of the International Live Events Association pledge to:

- Consciously promote acceptance and demonstrate respect.
- Actively listen to each person's story
- Learn from and embrace differences among identities
- Recognize commonalities and shared experiences
- Practice inclusive language and be open to learning
- Educate others to foster an inclusive community that treats every person with dignity and respect
- Honor this commitment during events, workplace, and all other pursuits
- Make everyone feel safe, valued, and part of our global community

By taking this pledge, I hereby commit to these pillars, as well as uphold the strategic inclusion and diversity action plans as created and implemented within my Chapter, Region, and ILEA International to support an inclusive, international live events industry.

#ILEA